

Speed Management Policy

POLICY STATEMENT

As part of our commitment to achieving the principles of health and safety in our workplace, we recognise our moral and legal responsibility to provide a safe and healthy work environment for workers, contractors, customers and visitors. This commitment also extends to ensuring the safe use of motor vehicles.

AIMS AND OBJECTIVES

It is the objective of this company that all motor vehicles will be provided and maintained in a safe and roadworthy condition, and that persons operating vehicles will be holders of the appropriate class of licence for the vehicle, and that vehicles will be driven in a safe and responsible manner in accordance with the road rules. All vehicles are fitted with a ProCon and carton cloud software for tracking and monitoring of speed.

Management must ensure that —

- All vehicles are fitted with a ProCon and carton cloud software GPS system for tracking and speed monitoring
- The absolute speed limit for all trucks is 100 km p/h as allowed by the Australian Design Rules
- Speed over 100 kph in a truck will result in the driver being notified and given a written warning. Repeated offences may result in dismissal or remedial action after an appropriate investigation, as this is considered by the company to be misconduct.
- Drivers shall further govern the vehicle speed in sensible observation of traffic, weather and surface conditions, visibility and the nature of the road. The vehicle must be operated in a sensible and safe manner.
- Drivers must observe all statutory speed limits at all times in all vehicles.
- Any abuse or misuse of company property is considered gross/wilful misconduct and will result in disciplinary action and is cause for dismissal.
- Tampering with any company equipment such as procon GPS units will result in instant dismissal.

Consequence Table Relating to speed breaches

	Moderate speed breach	Major speed breach	Critical Speed breach
First Offence	Formal Verbal Counselling to restate policy	First and Final written warning stating a further breach will result in termination	Termination
Second Offence	First Formal Written Warning issued stating that two further breaches will result in termination	Termination	
Third Offence	Final Formal Written Warning stating a further breach will result in termination		
Fourth Offence	Termination of Employment		

Declaration

I..... of

(print name)

(company name)

Acknowledge that I have participated in the Customised Group Induction and fully understand the Occupational Health & Safety requirements of the Customised Group site and agree to abide by them at all times whilst visiting and on site.

Name:
(print name)

Signature:

Date:/...../.....

Customised Group Representative:
(print name)

Signature:

Date:/...../.....

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